



## GREAT TEACHING AND LEARNING EVERY DAY

### WHY OUR REASON FOR BEING



The belief that drives everything we do.



#### 1 VISION (WHY we exist – the aspiration)

Ki te Taumata – Aim for the Best  
Our vision is our north star. It is future-focused and inspirational.



#### 2 MISSION / MOTTO (WHAT we do every day)

Great teaching and learning every day  
This is the daily translation of our vision. It makes our vision real.



#### 3 EDUCATIONAL PURPOSE (WHY we do it – the driver of actions)

We are here to:

- Cause learning
- Serve the learner
- Grow great humans

This is our belief system. It drives every decision we make.



#### 4 PEDAGOGY (HOW we do it) Our teaching lens

**S** Strategies  
**T** Teamwork  
**A** Authentic  
**R** Responsible citizens  
**S** Assessment for learning

We teach to the STARS.



#### 5 VALUES & DISPOSITIONS (WHO we are)

- KPS Explorer – Kia Kaha
- KPS Thinker – Kia Māia
- KPS Citizen – Kia Manawanui
- KPS Communicator – Kia Angitu

These shape our identity, culture and how we show up every day.



#### 6 PRACTICES & EXPECTATIONS (WHAT it looks like in action)

- Assessment capable learners
- Assessment for learning
- PGCs – Progressions of Learning
- Target learners
- KPS Curriculum (balanced)
- High expectations & WALT/SC
- The Learning Pit
- Coaching & feedback
- Visible learning mindframes
- Restorative practice & relationships

This is where our purpose comes to life. These are our non-negotiables.



### HOW IT ALL FITS TOGETHER (WHY-HOW-WHAT)

**VISION =**  
Our aspiration  
(Where we are heading)

**MISSION =**  
Our daily commitment  
(How the WHY shows up every day)

**PURPOSE (WHY) =**  
Our reason for being  
(The belief that drives everything we do)

**PEDAGOGY (HOW) =**  
Our teaching lens  
(The key approaches we use to bring our purpose to life)

**VALUES (HOW) =**  
Our culture and way of being  
(The dispositions that guide our behaviour and relationships)

**PRACTICES (WHAT) =**  
What people see  
(Our systems, practices and curriculum in action)

### HOW OUR APPROACH



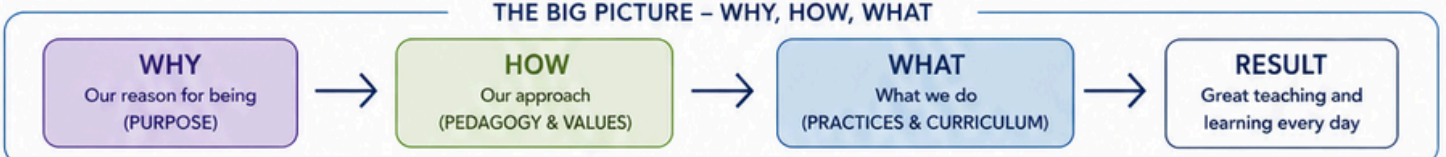
The intentional ways we bring our purpose to life.

### WHAT WHAT WE DO



The visible actions, practices and systems.

### THE BIG PICTURE – WHY, HOW, WHAT



**KIA KAHA**  
KPS Explorer



**KIA MĀIA**  
KPS Thinker



**KIA MANAWANUI**  
KPS Citizen



**KIA ANGITU**  
KPS Communicator

**TOGETHER WE:**  
*Be More • Achieve More  
Be the Difference*



## GREAT TEACHING AND LEARNING EVERY DAY

### WHY

OUR REASON FOR BEING



The belief that drives everything we do.



#### OUR EDUCATIONAL PURPOSE

Kawaha Point School's Educational Purpose is to:

- Cause learning
- Serve each learner
- Grow great human beings

Developing each learner holistically is critical in creating curious learners who think and relate well to others. There are three pillars at KPS that are important for individuals to acquire during their KPS years: The KPS Explorer, KPS Thinker, KPS Citizen, KPS Communicator.

#### HOW WE FOCUS

**How do we Cause Learning?**

- High expectations of success
- Desire to achieve success
- Assessment capable learners
- Shared language of learning
- Learning dispositions – Graduate profile, our school values
- Learning processes – Learning Pit, KPS Progressions, KPS Inquiry
- Strong personal connections

**How do we Serve Each Learner?**

- Learning is visible
- Teachers and School Leaders are inspired and passionate
- Teachers and School Leaders are fundamentally evaluators of their practice – Know Thy Impact
- Teachers and School Leaders see learning through the eyes of their students
- Teachers and School Leaders have Visible Learning mindframes – John Hattie's 10 Mindframes

**What are Our BIG 5 Signature Areas – STARS!**

- S – Strategies** – building our learners' backpack of strategies so they are learners for life.
- T – Teamwork** – through collaboration, fun, teamwork, house challenges, Whānau involvement
- A – Being Authentic** – be ourselves, be curious, and encourage others to find their strengths.
- R – Growing Responsible Citizens** – who go out into the world to be amazing human beings.
- S – Assessment for Learning** – visible learning pedagogy, learners knowing where they are in their learning, what they need to do in order to get to where they need to be!

### HOW

OUR APPROACH



The intentional ways we bring our purpose to life.



#### OUR PEDAGOGY (HOW WE TEACH)

We teach to the STARS

- S** Strategies
- T** Teamwork
- A** Authentic
- R** Responsible Citizens
- S** Assessment for Learning



#### OUR VALUES & DISPOSITIONS (WHO WE ARE)



**KPS Explorer**  
Kia Kaha



**KPS Thinker**  
Kia Māia



**KPS Citizen**  
Kia Manawanui



**KPS Communicator**  
Kia Angitu

#### WHAT GUIDES OUR APPROACH

- High expectations for all
- Culturally responsive and inclusive
- Relationships and belonging at the heart
- Visible Learning – Know Thy Impact
- Inquiry, reflection and continuous improvement
- Strong leadership and collective efficacy
- Coaching, collaboration and professional growth
- Student voice, agency and leadership

### WHAT

WHAT WE DO



The visible actions, practices and systems.



#### WHAT WE DO EVERY DAY (VISIBLE IN ACTION)

- Assessment capable learners
- Assessment for learning
- PGCs (Progressions & Consistency)
- Target learners
- KPS Curriculum (balanced)
- Clear expectations & shared language
- Effective teaching & learning practices
- Coaching & feedback
- Learning Pit & learner disposition
- KPS Progressions
- Inquiry & rich learning experiences
- Visible Learning strategies
- Restorative practices & strong relationships
- Systems, routines and structures that support great teaching and learning every day

#### OUR GOAL



Every learner experiences growth and success every day and is empowered to thrive now and in their future.

#### THE BIG PICTURE – WHY, HOW, WHAT

**WHY**  
Our reason for being  
(PURPOSE)



**HOW**  
Our approach  
(PEDAGOGY & VALUES)



**WHAT**  
What we do  
(PRACTICES & SYSTEMS)



**RESULT**  
Great teaching and learning every day

Me ako tahi tātou, kia puāwai, ke te ao mārama  
TOGETHER WE LEARN, CARE AND GROW



## GREAT TEACHING AND LEARNING EVERY DAY

# KPS STRATEGIC DIRECTION 2026

Our plan for achieving our aspirations and bringing our vision to life.



### OUR WHY (Purpose)

We exist to:



Cause learning



Serve each learner



Grow great human beings

## OUR BIG ROCKS (What we are focusing on)

1



### TEACHING & LEARNING CONSISTENCY

**Goal:** A consistent, high-quality learning experience in every classroom.

#### KEY FOCUS AREAS

- Visible Learning pedagogy embedded
- Structured literacy alongside a rich reading programme
- Learning Pit, progressions and shared language of learning (WALT, SC)
- KPS curriculum (balanced) understood and implemented

2



### ASSESSMENT & PROGRESS

**Goal:** Every learner making strong and visible progress.

#### KEY FOCUS AREAS

- 80% of learners at or above expectation (reading, writing, maths)
- Target learners making accelerated progress
- Assessment capable learners
- Clear and consistent use of data to inform teaching

3



### STAFFING & LEADERSHIP ACCOUNTABILITY

**Goal:** Strong, aligned leadership and teaching practice across the school.

#### KEY FOCUS AREAS

- Coaching culture (PLG, walkthroughs, 1:1s)
- Teacher capability and leadership growth
- Consistent expectations across teams
- Positive, professional staff culture

4



### ENGAGEMENT, ATTENDANCE & GROWTH

**Goal:** A thriving school community with strong engagement and growth.

#### KEY FOCUS AREAS

- Improved attendance and engagement
- Strong whānau partnerships
- Growing school roll
- Cultural narrative visible and lived across the school

## OUR APPROACH (How we bring this to life)



### PEDAGOGY

We teach to the STARS

### VALUES



KPS Explorer  
Kia Kaha



KPS Thinker  
Kia Māia



KPS Citizen  
Kia Manawanui



KPS Communicator  
Kia Angitu



### PRACTICE

Visible learning, strong relationships, high expectations, and knowing our impact.



### OUR COMMITMENT

This is how we bring our WHY to life at KPS.

This is how we ensure great teaching and learning every day.



### OUR WHAKATAUKĪ

*Me ako tahi tātou, kia puāwai, ke te ao mārama*

TOGETHER WE LEARN, CARE AND GROW